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18 August 1966

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Proposed Revision of HR [ ] Equal Employment  
Opportunity Policy

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1. Attached is a draft of the proposed revision of HR [ ] Equal Employment Opportunity Policy. The existing Agency regulation needs to be revised to reflect the provision of Executive Order 11246.

2. This proposed regulation has been informally coordinated with the Office of Personnel and the Office of General Counsel.

3. This draft is being forwarded for your review and for your recommendations. My understanding is that you plan to discuss this proposed regulation with appropriate officers of the Civil Service Commission. However, before taking it to the Commission, you may want it forwarded to the Assistant Deputy Director for Support for processing for publication through the mechanism of the Regulations Coordinating Committee.

[ ]

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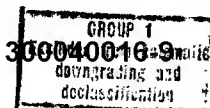
Equal Employment Opportunity Officer

Attachment

(Draft of Proposed Revision/HR [ ])

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4. EQUAL EMPLOYMENT OPPORTUNITY POLICY

- a. It shall be the policy of the Central Intelligence Agency to provide equal employment opportunity for all qualified persons without discrimination based on race, creed, color, national origin, sex, marital status, political affiliation, or physical handicap, and to promote the full realization of equal employment opportunity through a positive continuing program. A qualified person is one who, ~~in addition~~ to possess ~~ing~~ the qualifications necessary to Agency employment and pertinent to the duties concerned, <sup>and</sup> is ready, willing and able to comply with the specific requirements of the Career Service to which he or she is or would be assigned.

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